

CENTRAL CITY PUBLIC SCHOOLS  
 HOURLY SUPPORT STAFF BASE SALARY SCHEDULE  
 2017-2018

	ADOPTED 3.00%	2016-2017	2017-2018	RESPONSIBILITY RATE	NIGHT SHIFT
BUSINESS MANAGER/ BOOKKEEPER		\$19.70	\$20.29		
CAFETERIA MANAGER		\$16.45	\$16.95		
CUSTODIAN		\$14.65	\$15.09	\$0.30	\$0.30
SECRETARY		\$14.49	\$14.93	\$0.40	
MEDIA CLERK		\$10.94	\$11.27		
CAFETERIA STAFF		\$10.94	\$11.27		
PARAPROFESSIONAL (CLASSROOM)		\$10.94	\$11.27		
ACCOMPANIST (HOURLY)		\$15.00	\$15.00		
GROUNDS KEEPER		\$11.73	\$12.08		
PART TIME/ACTIVITY WORKERS		\$9.00	\$9.00		

LONGEVITY: 10 CENTS PER YEAR OF SERVICE-FULL TIME

HEAD SECRETARY	RESPONSIBILITY	\$0.40
HEAD CUSTODIAN		\$0.30
	NIGHT RESPONSIBILITY	
CUSTODIAN		\$0.30

BLUE CROSS BLUE SHIELD \$900.00 DEDUCTIBLE OR \$3,500 DEDUCTIBLE HSA -ELIGIBLE

<u>HEALTH AND DENTAL BENEFIT</u>	<u>Monthly</u>	<u>Annualized</u>
FAMILY COVERAGE	\$1,657.18	\$19,886.16
EMPLOYEE + SPOUSE COVERAGE	\$1,241.49	\$14,897.88
EMPLOYEE + DEPENDENTS COVERAGE	\$1,097.12	\$13,165.44
EMPLOYEE ONLY COVERAGE	\$606.20	\$7,274.40

<u>BENEFIT PROVIDED BY DISTRICT CONVERTED TO HOURLY</u>	Employee Benefit (160 Hr/Month)		9 Month Employee (37 Hr Wk)	
		12 Month Employee (40 Hr Wk)		Employee Benefit (148 Hr/Month)
	\$	(Premium/Hrs per Month)	\$	(Premium/Hrs per Month)
FAMILY COVERAGE	\$	10.36		N/A
EMPLOYEE + SPOUSE COVERAGE	\$	7.76		N/A
EMPLOYEE + DEPENDENTS COVERAGE	\$	6.86		N/A
EMPLOYEE ONLY COVERAGE	\$	3.79		\$4.10